

# WRIGHT



**MILLWRIGHTS LOCAL 2309 - TORONTO**  
**ESTABLISHED 1950** **JANUARY 2022 | 3<sup>RD</sup> ISSUE**

# NOW

## THE FUTURE OF INDUSTRY

*Message from the Business Manager* / **PG 3**



**INDUSTRY  
REPORT**

**PG. 5**



**SMALL MODULAR  
REACTORS  
ANNOUNCEMENT**

**PG. 9**



**EDUCATION &  
TRAINING**

**PG. 10**

# IN THIS ISSUE

<b>MESSAGE FROM THE BUSINESS MANAGER</b>	
The Future of Industry .....	3
Partnership Development .....	4
<b>MESSAGE FROM THE BUSINESS REPRESENTATIVES</b>	
Industry Report.....	5
World Class Construction Installations - Atlantic Packaging New Paper Mill .....	7
SMRs - Small Modular Reactors.....	9
<b>DEPARTMENT OF EDUCATION &amp; TRAINING</b>	
2021 Overview .....	10
Training courses. ....	12
15 Ton Mobile Crane Operator. ....	12
Welding Program.....	14
2021 Retirees .....	15
Political Action .....	16
Purolator's New \$330 Million-Dollar National Hub .....	17
Millwright Regional Council of Ontario Annual General Meeting.....	19
Sisters in the Brotherhood 2021.....	20
Ron Miller Leadership Award.....	22
2021 John E. Bowers Memorial Scholarship .....	23
The Ted Ryan Memorial Scholarship Award .....	23
Around the Local .....	24
In Memoriam.....	25
Annual Golf Tournament.....	26
Pin Presentation .....	27
Labour Day Parade: Values and Traditions .....	28
2021 Remembrance Day .....	30
Annual Children's Christmas Party .....	32
CTV Toy Mountain Drive for Salvation Army .....	33
Staff & Executive Board .....	34

## CHECK OUT OUR NEW ONLINE STORE!



[union-store.com/millwrights2309](https://union-store.com/millwrights2309)

## EXECUTIVE BOARD

**Kevin Macnamara**  
*President*

**John Baker**  
*Business Representative /  
Vice President*

**Rita Moore**  
*Instructor & Training Coordinator /  
Recording Secretary*

**Drew Chittenden**  
*Business Manager /  
Financial Secretary*

**Joe Kowaliw**  
*Business Representative /  
Treasurer*

**Paul Ladd**  
*Conductor*

**Brad Dewey**  
*Instructor & Training Coordinator /  
Warden*

**Sean Windatt Sr.**  
*Instructor & Training Coordinator /  
Trustee*

**Ryan Drane**  
*Trustee*

**Lloyd Jessup**  
*Trustee*





Local General Meeting is on  
the 3rd Thursday of every  
month at 7:30pm.


Celebrations Banquet Hall  
174 Bartley Drive  
North York, ON  
**UNTIL FURTHER NOTICE**

79 Sunrise Avenue  
Toronto, ON M4A 1A9

**T:** 416-757-8754  
millwrightlocal2309.ca

 /millwrightlocal2309

 @millwrights2309

 @millwrightlocal2309



**Drew Chittenden**

*Business Manager, Local 2309*  
 achittenden@millwrightont.com

## THE FUTURE OF INDUSTRY

**2**021 showcased UBC Millwright Local 2309's abilities to build strong and lead the way. Our commitment is to develop and advance the next generation of Maintenance and Construction professionals that get the work completed safely on time every time. We are proudly promoting an active and engaged membership of world class Millwrights who understand the value of Leadership, Mentoring and Communication.

Our commitment to quality and integrity supports the success of our contractor-client partner relationships and in turn secures more work for our membership.

Our Local's culture of professionalism, communication and adaptability has maintained and increased our presence in the markets of pulp and paper, automotive, petrochemical, steel, food processing, aggregates and power generation.

As leaders we continually strive to improve, develop and refine our processes to achieve our collective goal of 70% market share, enhanced productivity & the best possible standards of living for our members & their families.

The Millwright Regional Council of Ontario's four Pillars of: Training, Retention, Growth & Politics coupled with our internal 90-day measurable goals structure ensures the success of our strategic initiatives that support and align with the overall goals of the UBC & MRCO.

Maintaining our vision and forward thinking to advance and collaborate with industry partners has resulted in the securing of 7 new contracts, overall membership growth of 4%, full membership employment, a record breaking 2 million work-hours, self-performing over 22,000 skilled productivity training hours, 2250 training certifications issued and the establishment of new political allies within the federal, provincial & municipal levels.

Although the development of multi-phase Local 2309 Training Centre was slowed by the pandemic, the final site planning reviews are underway with city council and our unionized signatory partners Western Mechanical. We are on schedule to break ground in Port Hope for phase one in the Spring of 2022.

The organization continued to persevere throughout every wave of the pandemic, from our membership successfully executing mission critical work in all sectors of industry to the Department of Training and Education continually adapting to deliver in person & virtual training solutions.

Business Representatives John Baker in the East and Joseph Kowaliw in the West sides of our jurisdiction have flourished in their new roles, fostering relations with contractor partners, servicing the membership

*Our commitment to quality and integrity supports the success of our contractor-client partner relationships and in turn secures more work for our membership.*



*Our unified goal to maintain growth and expand our market share into new areas of technology, innovations and maintenance opportunities remains steadfast.*

and increasing political action & awareness at all levels.

An integral part of our Union's success is a direct result of their determination and drive to secure more work for our members.

Thanks to the unity and support of our executive board we were able to navigate and advance during a time of uncertainty. Our leadership team helped ensure we stayed on course to succeed and maintained all UBC protocols driving the local forward during dispensation from regular general meetings.

The administrative staff team continues to excel and show initiative. Their dedication to make changes and improvements that support our membership's needs and Local's goals is exceptional.

We look ahead to 2022 and the scope of work for our membership is immense. Our unified goal to maintain growth and expand our market share into new areas of technology, innovations and maintenance opportunities remains steadfast.

On behalf of Local 2309, we would like to thank you for your continued support and wish you and your family good health and to stay safe.

Fraternally yours,

**Drew Chittenden**

*Business Manager - Millwright Local 2309*  
achittenden@millwrightont.com

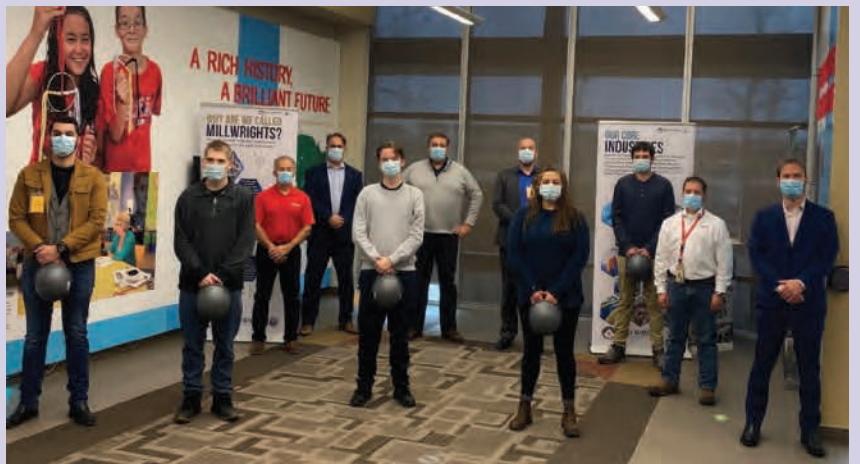
## EMPLOYER / EMPLOYEE PARTNERSHIPS



**L**ocal 2309 believes that a construction or maintenance project can only succeed when employees and employers partner together.

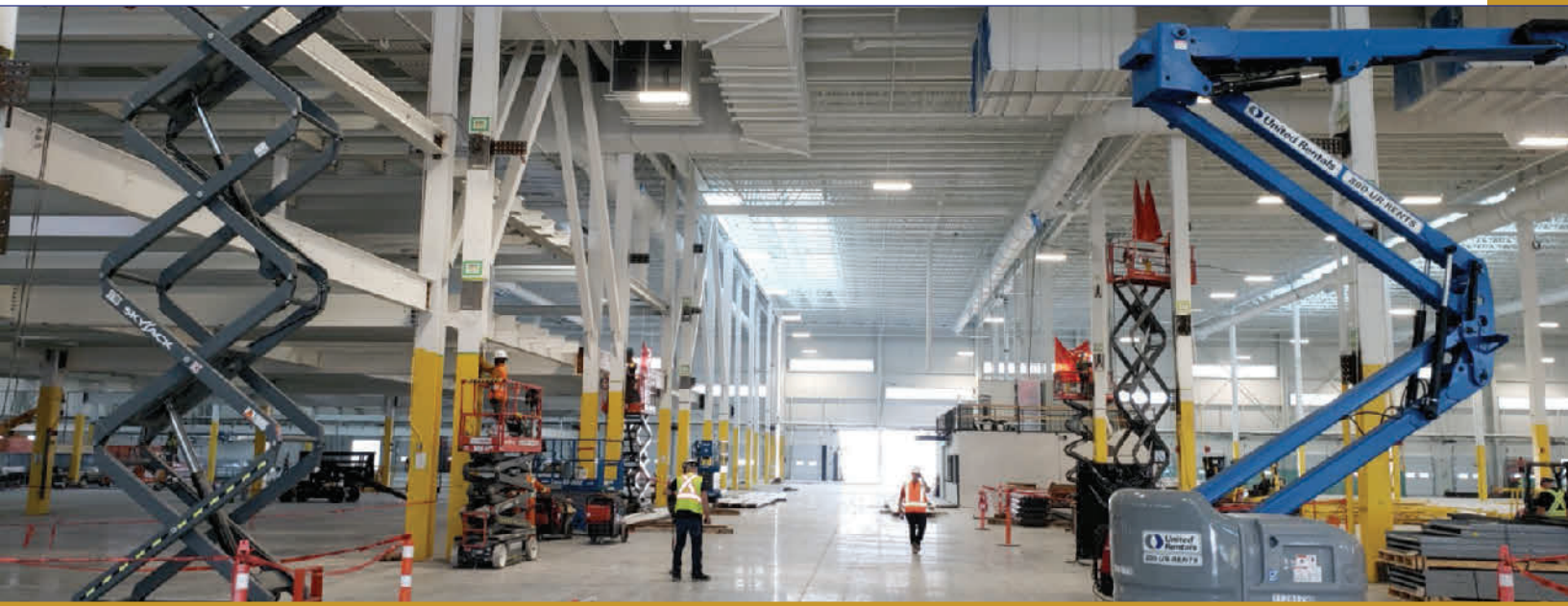
Union employers need workers with the right skills, attitude, and productivity to profit in a competitive business. Our goal is to ensure that our business partners can count on every member to perform precision quality work every day.

To achieve that goal, Local 2309 commits more than \$700k annually to member training programs that emphasize the highest standards of performance, productivity, and professionalism.



*2309's Leadership team with ITM graduates*





## INDUSTRY REPORT

**T**he Millwright industry has seen massive growth in nearly all sectors of our jurisdiction as well as throughout Ontario and the rest of Canada. The automotive industry felt the boom early in the year with General Motors retooling for the new truck line in Oshawa. This boom has been maintained throughout the year and more work is expected for a highly anticipated Christmas shutdown and well into the new year, as more equipment arrives on site. In the coming years we look forward to Chrysler performing work at Chrysler Brampton as well as Windsor where a 1.5-billion-dollar investment is expected to make hybrids as well as fully electric vehicles by 2024. Ontario is also eagerly awaiting the 2-billion dollar retool of Ford Oakville and the addition of a brand-new battery facility on site. The current and future investments in Ontario's automotive industry should keep Ontario well positioned as an automotive leader.

The pulp & paper industry also needed a large number of highly skilled Millwrights to maintain current facilities as well as performing the new installation of equipment at Atlantic Packaging Whitby. Cascades formally known as Norampac has also been an excellent source of employment for us this year with their monthly shutdowns for maintenance.

Ontario Power Generation's Darlington Refurbishment project is progressing extremely well. Between the successful Turbine Generator Rewind campaign and the RFR project on the radiological side of the plant ahead of schedule, our members continue to play a crucial role in all aspects of this megaproject's success.

The food & beverage industry has maintained a steady need for 2309 members at various locations throughout the year. Facilities such as RedPath Sugar, Mondelez, Dad's Cookie's and Maple leaf Foods have hired for maintenance as well as new installation work and will



**John Baker**  
Business Representative / VP



**Joe Kowaliw**  
Business Representative / Treasurer

*2022 is shaping up to be a breakthrough year for Local 2309, with many new projects on the horizon and exciting ground breaking industry initiatives, we will be there to complete the job safely, on time every time.*

continue well into the future of 2022 and beyond.

Infrastructure & transit projects were an excellent source of work hours in the early days of Covid-19 because of projects being pulled forward while traffic was considerably lighter than normal due to people working from home. These projects were hiring then and still are to this day. The TTC project as well as the new Cross Linx project have provided significant employment for our members, we look forward to expanding into any other opportunities within the transit industry.



New conveyor and sorting equipment installations are underway at Pearson International Airport (YYZ), Canada Post, Purolator, UPS and Amazon. They have all spiked in demand due to the massive influx of online shopping. Our members were there to execute world class construction installations. We have erected a new UPS facility in Caledon this year which is now complete. Purolator not to be outdone constructed a massive multi-level facility on Humber College Blvd. These are two huge facilities that we welcome to our jurisdiction and look forward to doing any and all maintenance and new build expansions that may be needed in the future as the industry continues to grow.

Canada Post has requested help at multiple facilities within 2309's borders. The current and most notable is the Canada Post Depot in Scarborough. This new install was originally awarded to a non-union contractor but due to a lack of work quality and an inability to supply qualified Millwrights to perform the work, E.S. Fox has now been called upon to pick up the majority of the project and expects to acquire more work at this facility. This job is expected to be from 12 to 18 months in duration depending on work packages and will employ an upwards of 40 millwrights with peak labour requirements expected in approximately 5 months from now. It is absolutely crucial that our UBC Millwrights deliver this project on time & on budget. The general contractor involved often oversees work not only at Canada Post facilities but has also secured the installation of many Amazon warehouses throughout Ontario and Canada. The time is now to prove that our industry leading safety and skills training will continue to make the difference in the field.

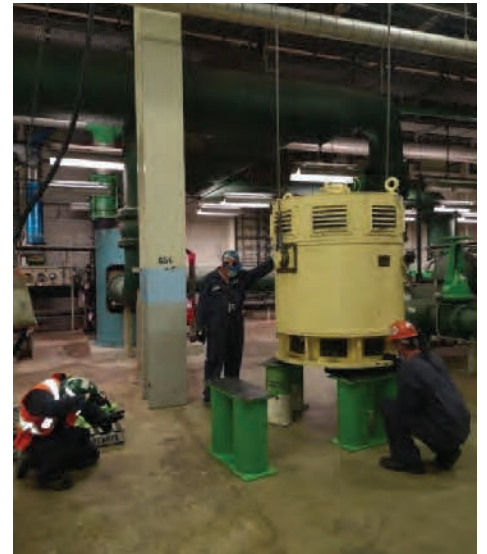
Fraternally yours,

**John Baker**

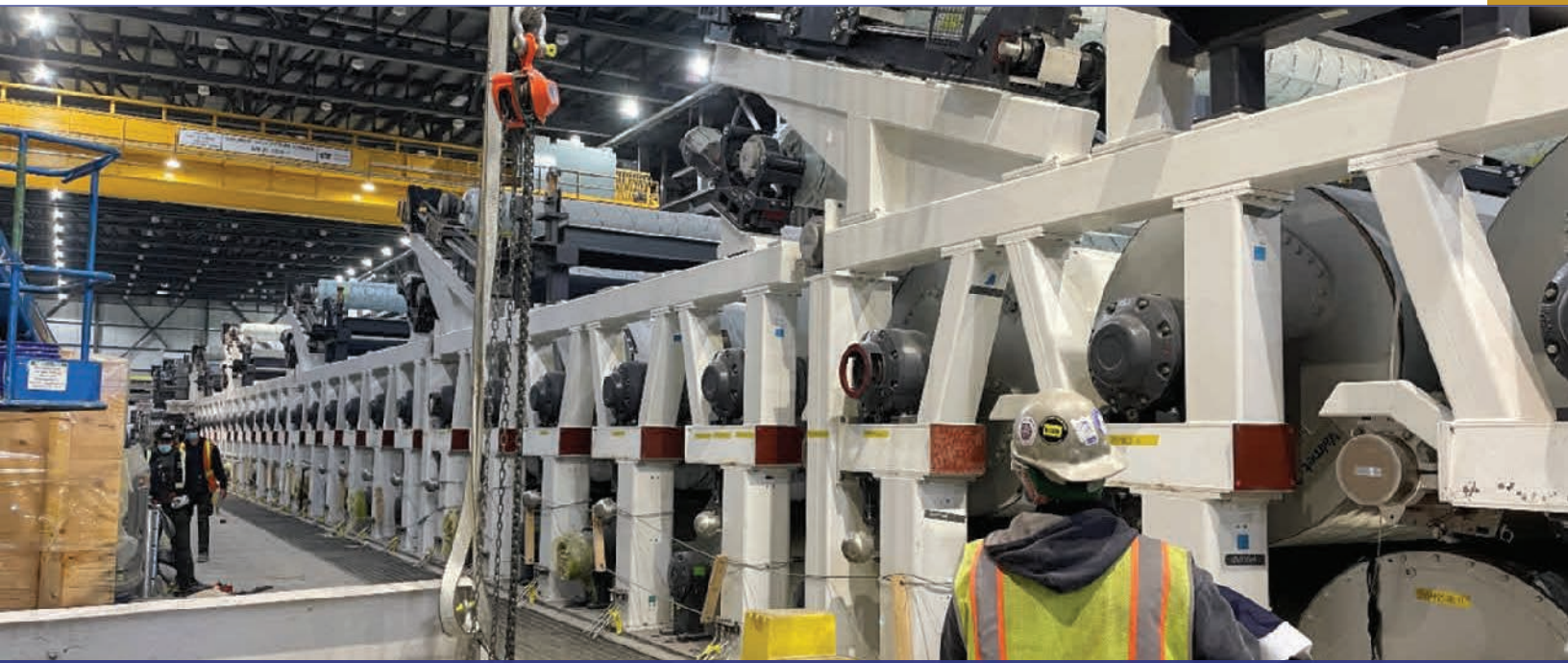
*Business Representative / VP*

**Joe Kowaliw**

*Business Representative / Treasurer*







# WORLD CLASS CONSTRUCTION INSTALLATIONS

## ATLANTIC PACKAGING NEW PAPER MILL



**John Baker**  
*Business Representative*

**A**tantic Packaging Products Ltd. (“Atlantic”), is a leading Canadian manufacturer of containerboard and corrugated packaging products. Atlantic Packaging Products Ltd., is the largest privately-owned & operated integrated corrugated

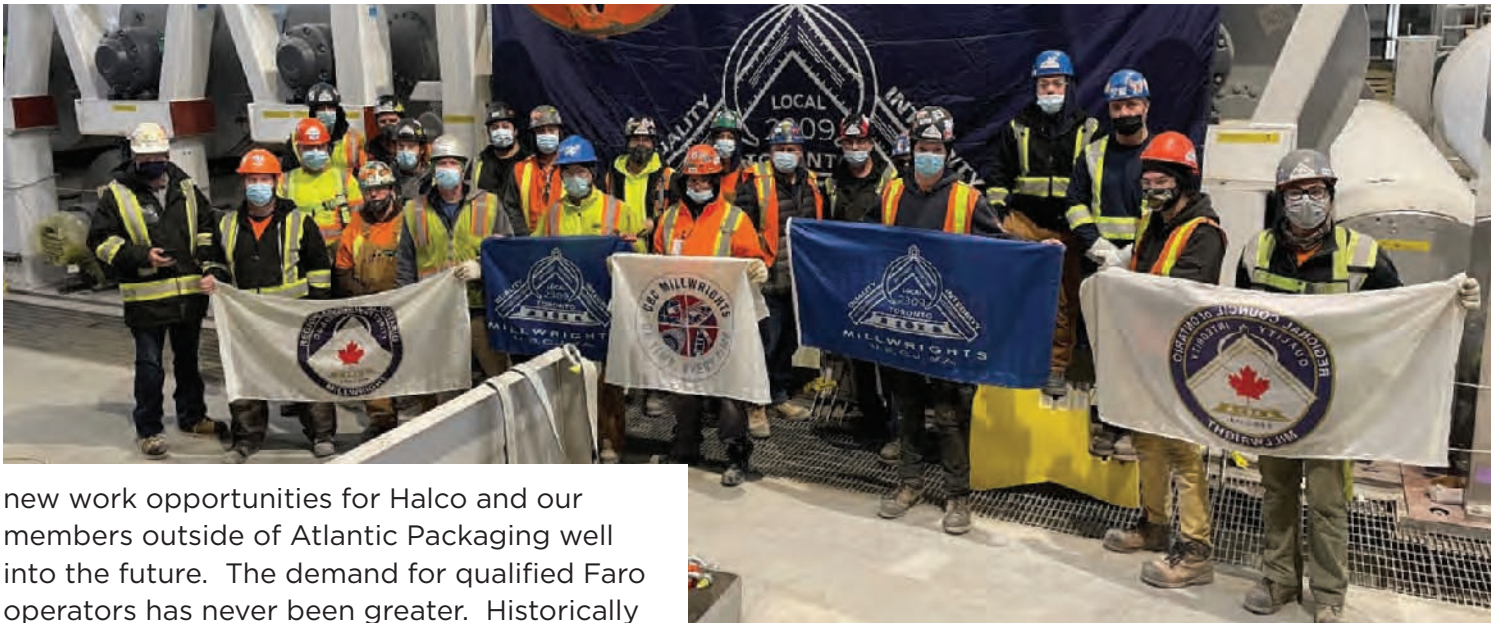
packaging company in Canada. On October 15th Atlantic officially announced the construction of a brand new 100% recycled paper machine in Whitby, Ontario. The new paper machine will be Atlantic’s second recycled paper machine in Whitby, and is being erected adjacent to their existing machine which has been producing product since the 1990’s. The new machine will be one of the most technologically advanced machines in North America producing 400,000 tons per annum of high-performance light weight medium and liner. Proud Millwright signatory contractor Halco Industrial Inc. (Halco) was successful in being awarded the installation of this leading edge facility.

Halco began the installation in February of 2021 and is on pace to have the equipment installed by February 2022.

This year’s demand for skilled trades has never been higher after the initial pandemic induced work freeze. Halco not only recognized the situation but utilized it to their advantage. Dave Haldenby and his team focused on training our members on the use of the Faro Tracker optical alignment system. This system uses the Absolute Distance Meter Technology (ADM) to very quickly and precisely set locations, level & align equipment and rollers for this state-of-the-art paper machine.

Halco’s team has taken on some younger members that have shown initiative in the field and put them through the very intense and thorough Faro Tracker course. The program allows our members to grasp and own the entire process. The Faro is currently the highest quality and most sought-after device to ensure equipment installations are executed flawlessly. This modern system will be the go-to program for facilities for many years to come. This training will continue to provide

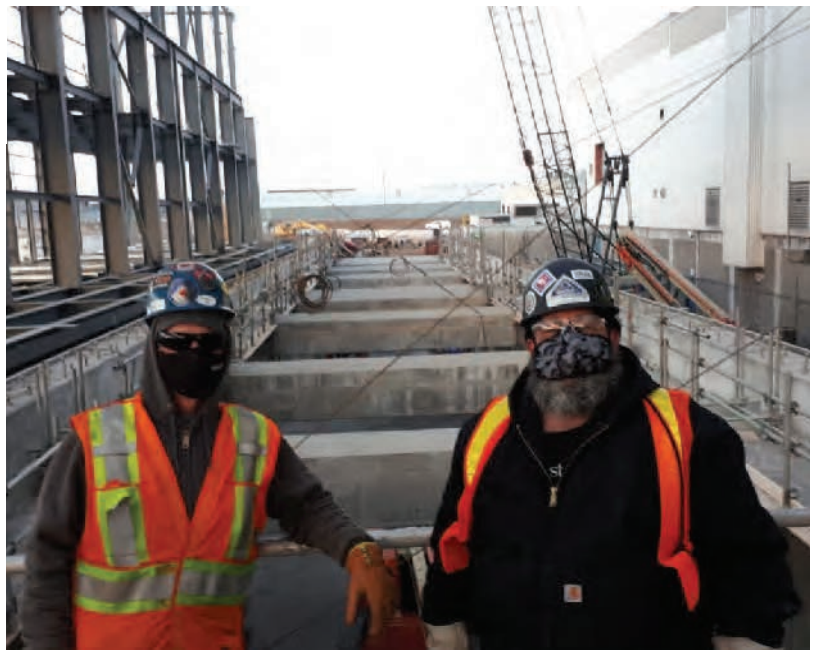




new work opportunities for Halco and our members outside of Atlantic Packaging well into the future. The demand for qualified Faro operators has never been greater. Historically optical alignment responsibilities might not have been entrusted to younger apprentices, but the company recognized the potential and saw that the tech savvy apprentices and seasoned journeyman were up for the challenge. Their team had the knowledge, skills and drive to complete the task, gain the knowledge and prove to the client “We Can Handle it.” We look forward as a Local to utilizing these skills and expertise to secure more FARO work in future for our members.

Halco also expressed their appreciation for the H2H Members (Helmets to Hardhats) on site as well as the Millwright Local 2309 for supporting such a valuable program. This initiative has proven to be a major win for everyone involved, our Veterans, Contractor partners and UBC could not be happier with this collaborative effort and look forward to supporting the program in the future.

Lastly this site would not be the beacon of success it is without the mentorship of our senior journeymen. There’s a number of apprentices on site that can’t say enough about their mentors and all the positive experience and knowledge that has been passed down to them. With the mentoring in the field from our experienced journey people and the ongoing skills and safety training from the hall, our next generation should be well positioned to take on any and all challenges the future may bring.





# OPG DARLINGTON SMALL MODULAR REACTORS

Ontario Power Generation (OPG) is announcing it will work together with GE Hitachi Nuclear Energy to deploy a Small Modular Reactor (SMR) at the Darlington new nuclear site, the only site in Canada currently licensed for a new nuclear build. Leveraging a strong Ontario-based supply chain, this clean energy project will create jobs across the province and cement Durham Region's position as the clean energy capital of Ontario.

OPG and GE Hitachi will collaborate on the SMR engineering, design, planning, preparing the licencing and permitting materials, and performing site preparation activities, with the mutual goal of constructing Canada's first commercial, grid-scale SMR, projected to be completed as early as 2028.

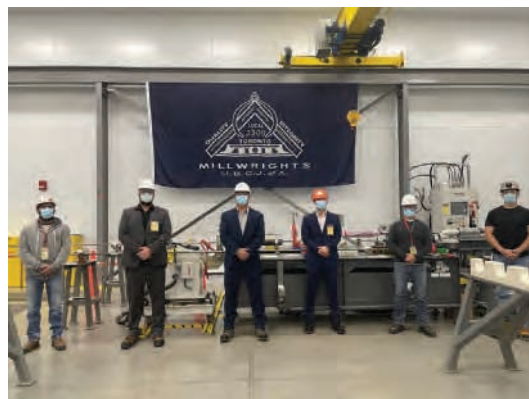
The Darlington SMR will provide a critical new source of clean nuclear energy for Ontario's future projected energy capacity needs - a demand widely expected to ramp up as transportation and other sectors electrify, using Ontario's clean power to help decarbonize the broader economy. International bodies, including the International Energy Agency (IEA), have been clear: climate change initiatives will fall short without nuclear power as part of the electricity supply mix.

A single SMR of about 300 megawatts in size can prevent between 0.3 megatonnes (MT) to 2 MT of carbon dioxide emissions per year, depending on where it is located and what kind of power it is displacing.

Site preparation will begin in the spring of 2022, pending appropriate approvals. This work will include installation of the necessary construction services. OPG's goal is to apply to the Canadian Nuclear Safety Commission (CNSC) for a License to Construct by the end of 2022.

---

*We will develop and collaborate training programs together to meet the needs and establish first position as leaders in providing world-class construction, maintenance and installation services every time.*



## OUR BUSINESS DELIVERABLE - SAFE, PRODUCTIVE WORK

We continue to evolve and keep pace with industry advancements including critical precision installations and certified rigger signaler work, such as the Unit 3 Turbine Generator removal & RFR project performed by our teams at OPG Darlington Nuclear GS.



# DEPARTMENT OF EDUCATION & TRAINING 2021 OVERVIEW

**D**uring the 2021, over 2250 training qualifications have been completed by members through Local 2309's Department of Education and Training. There's something for everyone from the new applicant apprentice just starting out, to the journeymen with years of experience wanting to upgrade or learn something new. Our repertoire of training courses available has grown this past year, and the membership has seized every and all opportunities. All of which amounts to over 400 sessions, and over 22,000 hours of investment in training by our Local for our members.

Due to the ongoing COVID-19 pandemic, we continue to offer many of our courses as "virtual classrooms" where possible. Training that is predominantly theory (eg WHMIS, HACCP) has been adapted to this format, in which students can join the class from anywhere, by using any device with a camera and a microphone. Not only is this a viable precaution from virus transmission, but many members have been able to participate in these courses which they may not otherwise have done, due to their commuting distances.

In-person training has also been taking place, for example Certified Rigger, Mobile Crane Operator, Forklift Operator to name just a few; and 169 members passed or renewed their Ministry of Labour's mandated Working at Heights qualification so far this year. W.A.H. expires every 3 years, if a member renews their W.A.H with an employer we request they forward the certification dates to the Training Department to ensure their records are current. We were pleased to bring back the Gas Turbine Familiarization course, which had been on hold while we developed a policy for safe handling of the optical levelling instruments used in the shop portion of the class. We are in the process of developing a similar solution for the Total Station and Precision Optical Instruments courses in the new year.

Some new learning opportunities we added this year include a series of Construction Management courses: Construction Project Management, Construction Law, Construction Industry Ethics, Communication, Negotiation, and Conflict Resolution, and Introduction to Estimating. These self-paced courses run from 3 to 5 hours per unit, and upon completion also count as training credits for anyone working towards their Canadian Construction Association's "Gold Seal" management program.

We also are now offering several Mental Health and Wellness courses, including Mental Health First Aid; Mental Health Awareness; Mental Health: Health & Wellness Strategies; Mental Health Signs, Symptoms





& Solutions; Mental Health Psychologically Healthy Workplaces; Mental Health Communication Strategies; The Working Mind (Employee); and The Working Mind (Manager). It is good to see more and more of our members recognizing the importance of these topics and their desire to learn more about them.

The International Training Center in Las Vegas reopened in July for limited size classes. While travel restrictions have posed challenges for our members, we continue to monitor the changes for crossing the border and have positioned ourselves well to be able to offer programs & fill seats when the opportunity arises. We are anticipating registration opportunities for Turbine Qualification classes, Leadership training programs in the near future. The ITC’s policy for attending courses at the facility requires double vaccination.

Our best-in-class instructors continually advance and grow their training knowledge base. Brad Dewey and Rita Moore, both earned Undergraduate Certificates in Instructor Development for Professionals from Penn State University. This, in addition to the Instructor Certification program through the UBC, means that Local 2309 has some of the most professional instructors in the business to elevate the safety knowledge & skillsets of our membership.

We look forward to offering more courses, and more new programs, in 2022.



### ABOUT THE DET

The DET team is comprised of 4 full-time office staff and instructors and 3 part-time instructors.

Managing more than 400 sessions each year, the DET team is proud to welcome in excess of 700 members to the Training Center annually. The DET team works primarily out of the Toronto office, however utilizes various locations throughout to deliver our training programs.

Our commitment to improving the lives of working people is a passion each member of the DET team shares and we consider it a privilege to work for Local 2309 providing the best possible training courses industry wide.



# LOCAL 2309 TRAINING COURSES TAKEN BY OUR MEMBERSHIP THROUGHOUT 2021

## Safety & Legislated Training

16-hour Safety  
Asbestos Awareness  
Carbon Monoxide Hazards  
Confined Space  
COVID-19 Best Practices  
First Aid/CPR/AED  
Hazards of Distracted Driving  
Health & Safety Representatives  
Hearing Protection  
Heat Stress in Construction  
ICRA awareness  
Job Safety Analyses Tips  
Lockout  
Ontario Health & Safety in 4 Steps  
Occupational Health & Safety Act update  
Personal Protective Equipment  
Preventing work-related motor vehicle accidents  
Silica Hazard Awareness  
Skin Protection for Construction  
WHMIS 2015  
Working at Heights, (initial & refresher)

## Technical Skills Training

Elevating Work Platforms  
Forklift (on slab)  
Forklift (high capacity)  
Forklift (rough terrain)  
HACCP  
Hytorc Bolting Technician  
Machinery Rigging Techniques  
Machinery Rigging Advanced  
Mobile Crane 0-8 Ton  
Mobile Crane 15 Ton  
Certified Rigging  
Rigging Update  
Total Station  
Trainer upgrade courses  
Turbine Familiarization  
Turbine Qualification (gas)

Turbine Qualification (steam)  
Valve Repair

## Welding & Fabrication Training

Torch and Cutting Techniques  
Welding (stick processes: SMAW carbon steel and stainless plates)  
Welding (other specialty processes: GTAW, GMAW, FCAW, stainless and carbon steel)

## Leadership Training

IHSA Supervising  
ITC 212's  
ITC 300 Hitters  
ITC 3rd Year Apprentice  
ITC Collaborative Leadership  
ITC Foreman  
ITC Superintendent  
Working in a Respectful and Inclusive Workplace

## Mental Health and Wellness

Mental Health in the Workplace series:

Mental Health: Awareness  
Mental Health: Health and Wellness Strategies  
Mental Health: Signs, Symptoms & Solutions  
Mental Health: Psychologically Healthy Workplaces  
Mental Health: Communication Strategies  
Musculoskeletal Disorders  
Preventing Work Related Motor Vehicle Accidents  
Violence in the Workplace Awareness  
Workplace Violence and Harassment

## Construction Project Management

Construction Project Management  
Construction Law  
Construction Industry Ethics Communication  
Negotiation, and Conflict Resolution  
Introduction to Estimating

## VIRTUAL TRAINING QR CODE - ON DEMAND 24/7

Did you know that you have online access to all your training records? You can scan the "QR" Code on your UBC Card any time, and see the complete list of all your training qualifications and credentials on file.

Your information is also available by logging into the confidential UBC website or the UBC Mobile App. This has helped many members prove their credentials on demand 24/7.

Local 2309 not only delivers training programs, we upload your credentials to all Local, MRCO and UBC systems ensuring your qualifications are there when you need them.



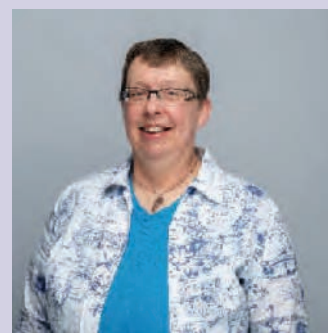


## 15 TON MOBILE CRANE OPERATOR

In addition to our regularly offered courses for 0-8 Ton Mobile Crane Operator, “Broderson” and similar cranes - our members have the ability to pursue further and receive a 15 Ton Mobile Crane Certificate of Qualification.

It is not just a course completion certificate; it is a trade qualification with the Ontario Ministry of Labour.

If you have already obtained your 0-8 Ton training, and you have documented experience working with the 15 Ton, Millwright Local 2309 training department can help you with your application paperwork and through the steps to your “339C Hoisting Engineer” exam.



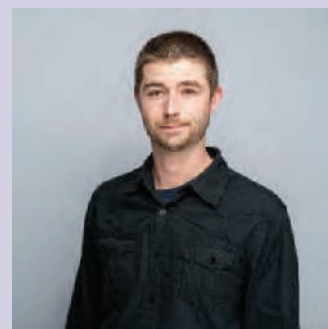
**Rita Moore**  
Instructor & Training Coordinator



**Brad Dewey**  
Instructor & Training Coordinator



**Sean Windatt**  
Instructor & Training Coordinator



**Sean K. Windatt**  
Instructor & Training Coordinator





# LOCAL 2309 WELDING PROGRAM

COVID-19 cut welding class sizes down to 10 members per session and the threat of members certifications expiring seemed inevitable. The Department of Education and Training’s Welding program found creative solutions to maintain our member’s qualifications and implemented the first ever summer months program in our Local’s history.

They succeeded in every way, scheduling 2 separate twelve week courses over June, July & August fulfilling the member’s needs and even provided upgrading sessions that resulted in fully qualified all position CWB Welders.

Our members hold certifications in a Variety of Welding Processes in Mild Steel & Stainless: SMAW – GMAW – GTAW & FCAW

The program has hosted 6 CWB Test sessions and tested over 250 CWB plates over the last year despite the reduced class sizes and protocols and found efficiencies to produce test results in 7 days.

2022’s demand for certified welders will be intense, and with the skill & determination of 2309’s Welding Program, they will rise to the challenge and support our members and industry partners.




## TVC VACCINATION VERIFICATION

### TVC Vaccination Verification Putting UBC Members to Work



Proof of COVID-19 vaccination is mandatory to attend any programs at the International Training Center, and many of our other training locations. Several of our contractors also have policies for their projects. The UBC has launched an online portal to upload your proof of COVID-19 vaccination through Training Verification Cards ("UBC cards"). The portal can be accessed through the UBC Mobile App or right from your TVC Card.



- Step 1: Take a picture on your phone of your vaccination proof.
- Step 2: Scan your TVC Card (or log in to the Mobile App)
- Step 3: Click on **Submit COVID-19 Vaccination Confirmation**.
- Step 4: Enter the last four digits of your SIN and your birthdate.
- Step 5: Press **Attach Vaccine Card**.
- Step 6: Choose the picture of your vaccine proof from your phone's photo gallery.
- Step 7: Click **Yes, I agree** and then click **Submit**.

Once you click submit, your information will be sent to your local training center and they will approve or deny your submission. After that, the image of your vaccine proof will be automatically deleted from our system and no one will have access to it.

### TVC Vaccination Verification Frequently Asked Questions



**1. What will happen to the image of my vaccination card after I upload it to the TVC system?**

The image of your card will be safely removed from the portal and no one will be able access it.

**2. What happens if I get a booster shot after I've uploaded my card?** If booster shots become required, the UBC will adjust our criteria and let members know.

**3. What if I'm not vaccinated, will my employer know?**

If your employer scans your TVC card, they will be able to see that you have not confirmed your vaccination status.

**4. Does this violate privacy laws?**

Privacy laws prevent third parties from sharing private information without your permission.

However, businesses and employers have a right to ask you if you are vaccinated. And you have a right to refuse to answer that question. But there may be consequences to refusing to answer. For example, you may not be allowed in the business, or you may be required to wear additional PPE.

**5. Who should I call if I have trouble or need a new TVC Card?**

If you are unable to submit to your vaccine card through TVC because the SIN or birth date you entered doesn't match the record, or if you need a new TVC card, contact your Local training center.

bdevey@millwrightont.com      rmoore@millwrightont.com



## CONGRATULATIONS TO OUR RETIREES

Robert Anderson  
Andrew Stephens  
William Break  
Brian Broderick  
Duncan Nicholson  
Elaine Rushlow  
Gerard Fitzpatrick  
James Fleming  
Joseph Gouldby  
Gary Istead  
James Goodwin  
John McCormack  
Peter McGrath  
Pat Craigen  
Paul Eagles  
Robert Redfern  
Neil Rothwell  
Neil Scott  
David Smith  
Brian Thaw  
James VanSchagen  
Robert Wilton

*Wishing you a long and  
enjoyable retirement!*





## POLITICAL ACTION PARTNERSHIPS

Local 2309 promotes partnerships both on the job site and off. Effective political action partnerships help us fight tax fraud and other employer misdeeds. We rely on relationships to promote many other efforts to level the playing field so that honest contractors can compete—and win—in the competitive construction market.



**Learn more at**  
**[stoptaxfraud.net](http://stoptaxfraud.net)**

## FOR MILLWRIGHT LOCAL 2309, THE ISSUES THAT MATTER ARE MILLWRIGHT ISSUES.

**We work on things that matter to all our members and contractors who employ them, such as:**

- Labour laws that serve worker and honest employers including fair wages, worker safety, taxation, workers' compensation, employment insurance, and health and welfare programs.
- Initiatives that support and promote excellence in training, secure retirement and universal access to healthcare.
- Government programs, policies and initiatives that promote and grow the middle class.
- Campaigns against the underground economy, which exploits workers through substandard wage rates and no employment insurance and workers' compensation benefits.
- Legislative measure that threatens our members and our union such as the recently repealed Bill C-377.
- Infrastructure funding that creates decent jobs, stimulates the economy and grows the middle class.
- Promotion of responsible energy developments.

**LOCAL 2309 POLITICAL ACTION MEANS SUPPORTING PEOPLE AND POLICIES THAT SUPPORT MILLWRIGHT VALUES.**



Local 2309 recently met with Liberal MP Nathaniel Erskine-Smith, NDP MPP Rima Berns-McGown & Toronto City Councillor Brad Bradford to discuss Millwright politics and the potential for partnering in joint initiatives that support our membership.



Monte McNaughton, Ontario's Minister of Labour, Training and Skills Development met with newly appointed MRCO Political Director and Business Representative of Local 1244 Windsor Chris Sutton to discuss partnership with the UBC on health and safety, training and our fight against construction industry tax fraud.





# PUROLATOR'S

## NEW \$330 MILLION-DOLLAR NATIONAL HUB



**Joe Kowaliw**  
Business Representative

**2**021 has been an extremely busy and productive year for Toronto Local 2309. Part of our success this year came from Purolator's new \$330 million-dollar National Hub Facility. Which is strategically located in northwest Toronto with four highways in close proximity. The 62-acre site has a 300,000+ square foot facility with a state-of-the-art conveyor system able to unload 12000 parcels per hour and increase sorting capacity for conveyables up to 48000 per hour among other advantages. This facility will triple Purolator's current capacity and help them maintain their majority market share for express couriers.

Every project comes with difficulties and this one is no different. Delays in material posed continual problems for the project. Millwright crews were continually thinking on their feet, switching from work task to work task to keep productivity up and the job running smoothly. Covid-19 protocols were maintained over the duration of the project from start to finish. Our thanks go out to the Millwright Regional Council of Ontario who supplied experienced job ready Millwrights to make this project a success. Many apprentices gained valuable hours and on the job experience on this project. We thank our senior membership for their valuable trade experience and leadership qualities which thrust this job forward. It is important we satisfy all manpower requests to maintain our jurisdiction, increase market-share and grow our



membership with good jobs providing family sustaining wages.

This project also gave the opportunity for Local 2309 to organize talented labour from key non-union contractors with support from our members and business agents. Sharing information about what it means to be a UBC Millwright along with the wages, benefits, training opportunities and pension that go along with it was a successful strategy for those hesitant to make the right move.

Purolator's success in this venture largely depended on our highly skilled cross-trained professional Millwrights delivering a superior product through our contract partners: Roberts-Onsite and Pivot Packaging. Conveyor installation is a cornerstone of the Millwright jurisdiction. It was great to see our members maintain our jurisdiction with quality, integrity and precision. This project is yet another example where a company competing in a vastly competitive market place utilized union Millwrights to stretch their investment dollars further, keeping their project successful and business goals attainable.



**Check out the project from the links below.**

**Time lapse footage**

[https://www.youtube.com/watch?v=p-qs\\_AjPbnw](https://www.youtube.com/watch?v=p-qs_AjPbnw)

**Super hub info**

<https://www.youtube.com/watch?v=3TjCe5Baj-8>



# NEXT GENERATION MILLWRIGHT REGIONAL COUNCIL OF ONTARIO

Our most recent Millwright Regional Council of Ontario Annual General Meeting was held virtually March 27th to observe and respect the social gathering guidelines in place during the pandemic.

The ability to have our delegate leaders meet virtually and conduct business in a professional and orderly manner galvanized their determination and commitment to focus on and align with the MRCO and UBC's objectives and collective goals.

Local 2309 delegates continue to play a significant role supporting and laying the foundation for the next generation of Millwrights to work together provincially, unified in our pursuit of 70% market share and to strengthen our organizational effectiveness for all of our members, contractors and owners across Ontario.

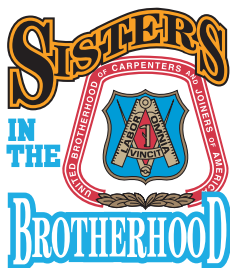
Thank you to all our delegates for your professionalism and continued support to adapt & advance collectively.



# LOCAL 2309

## SISTERS IN THE BROTHERHOOD 2021

Local 2309's "Sisters in the Brotherhood" committee is the most active SIB committee in the Millwright Regional Council of Ontario. We currently have approximately 30 Sisters, and many are very actively involved in working towards the Local's strategic priorities.



This year, two of the four Ron Miller Leadership Awards for Apprentices were won by Sisters: Sister Jennifer Leyte received recognition for 4th year, and Linda Fatt for 1st year.

In the area of recruiting, there have been several career-fair type events where our Sisters presented information about Millwrighting to young people. The Skills Ontario organization held "Career Exploration Events" in various regions, while classes of pre-apprentices at George Brown College, and another class called "Women Transitioning to Trades and Employment" invited us to speak on Zoom to their groups about our trade, and the advantage of being union. Sisters Linda Fatt, Sarah Fortin, Veronica Amodeo and Rita Moore volunteered for some of these. Later, Sister Moore spoke on Sirius XM 167 along with Sister Heather Ferguson from LU 1410, discussing women in the trades.

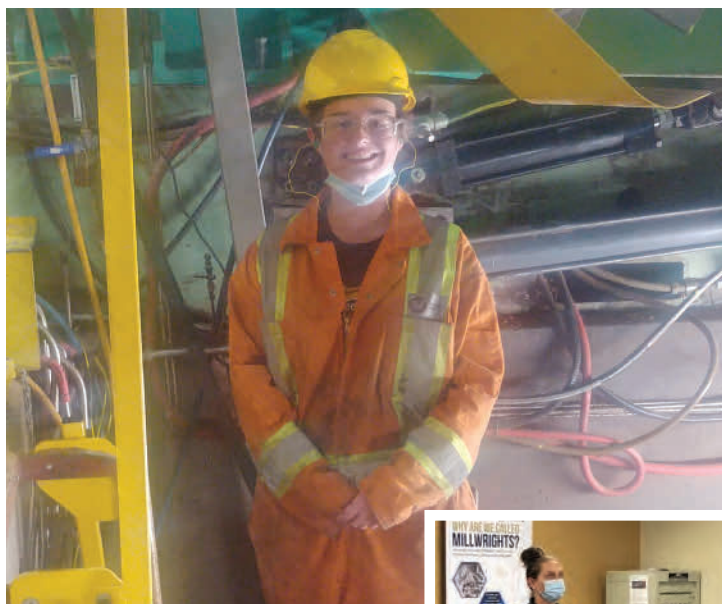


Sister Jennifer Leyte (along with Sister Keighly McKee from LU 1007) stepped up to help teach the MRCO's second Introduction To Millwrighting (ITM) program, held at the Darlington Energy Complex during Oct-Nov, aimed at preparing groups of Indigenous workers to enter a millwright apprenticeship.

Several sisters also attended meetings aimed at supporting the retention of women in the trades. Statistics show that in all countries, not only are women joining trades work in smaller numbers, but the ones who do choose this type of career have much lower completion rates than male apprentices. Some of the relevant events included the UBC International SIB virtual caucus, NABTU (North America's Building Trades Unions) Lean-In Circles, Tradeswomen Build Nations, Tradeswomen







Building Bridges, Ontario Building & Construction Tradeswomen, and the first ever UBC Canadian District SIB Conference (virtual), the theme of which was “Empower”. We also assisted these organizations by answering surveys. Local 2309 supported our SIB members by purchasing women’s tee shirts for all Sisters who attended the SIB-CAN conference.



Members of the SIB committee were invited to the biennial Pin Dinner on Nov 12, to celebrate and acknowledge our members years of service within the Local. Sister Rita Moore proudly received her 30-year pin at that event.

On the training and education pillar, we had members take courses through OBC Tradeswomen, including Mental Health First Aid, and Public Speaking and Presenting Skills; other Sisters have been completing Local offerings such as the Construction Project Management course series, Mobile Crane Operator, and more.

Last but not least, in supporting our Local’s Political Action pillar, we had Sisters assist with the Tax Fraud Days of Action campaign videos.

Our Sisters are such an active resource for all these works of Local 2309, because we are proud to be union millwrights, and proud to be Sisters in the Brotherhood!



## RON MILLER LEADERSHIP AWARD: Recognizing Visionaries & Future Leaders

*Congratulations to Linda Fatt, Daniel Carriere, Kevin Haase and Jennifer Leyte for receiving the Ron Miller Leadership Award August 4th, 2021 recognizing future leaders!*



**Linda Fatt** - 1st Year Apprentice



**Daniel Carriere** - 2nd Year Apprentice



**Kevin Haase** - 3rd Year Apprentice



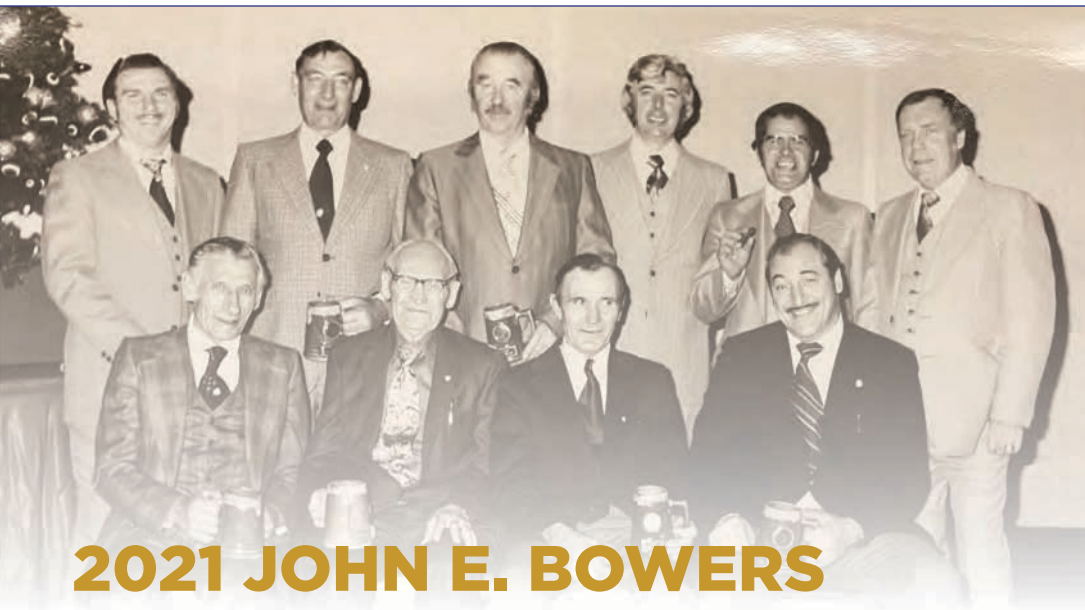
**Ron Miller** - Former EST & proud 50 year member



**Jennifer Leyte** - 4th Year Apprentice

*Leadership development is key to ensuring our clients receive world-class construction, maintenance and installation services every time.*





## 2021 JOHN E. BOWERS MEMORIAL SCHOLARSHIP

**J**ohn played a significant role in the development of Local 2309 in the early years and continued to engage with leadership, events and overall participation throughout his retirement years.

John was a master-class Millwright who believed in development, leadership, training and learning. He was also very generous with his time and commitment to Local 2309 - he spent time teaching us the value of where we started, to where we are today.

John's legacy will live on, as he generously donated \$100,000 to Millwright Local 2309 to start a new scholarship, The John E. Bowers Memorial Scholarship that will support an annual scholarship award to a recipient of a member's child attending College or University.

Thank you John, and family for your kind generosity - building strong, leading the way for the next generation.



## THE TED RYAN MEMORIAL SCHOLARSHIP AWARD



**CONGRATULATIONS TO KATHERINE CONNELL** who is this year's recipient of the 2021 Ted Ryan Memorial College Scholarship Award who will be attending Durham College for Pre-Health Science.



**CONGRATULATIONS TO KATHERINE CONNELL** who is this year's recipient of the 2021 John E. Bowers Memorial Scholarship Award who will be attending Durham College for Pre-Health Science.



**CONGRATULATIONS TO MACKENZIE MAMERS** who is this year's recipient of the 2021 Ted Ryan Memorial University Scholarship Award who will be attending Queens University for Philosophy - Bachelor of Arts.

# CONGRATULATIONS

**MILLWRIGHT LOCAL 2309 WOULD LIKE TO CONGRATULATE BROTHER MARK BEARDSWORTH** on his new role as the first Director of Operations for the Millwright Regional Council of Ontario effective September 1, 2021.

In his 25th year with the organization, Mark's vision of progression to developing and sustaining an integrated, union-wide learning system, that supports the MRCO by aligning education, training, and organizational business development efforts with the mission, vision, and strategic priorities of all Local Affiliates, MRCO and UBCJA is one of his top priorities.

Mark brings leadership experience, negotiating skills and industry knowledge that will develop our organization further by adopting strategies that will lead to 70 percent market share, greater productivity, and overall, a better way of life for our members and their families across Ontario.

Local 2309 looks forward to supporting these future developments, and congratulations to Brother Beardsworth on your new role.

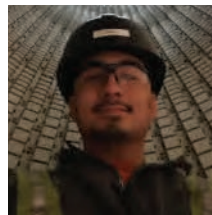


**MILLWRIGHT LOCAL 2309 WOULD LIKE TO THANK BROTHER JOE LABERGE** for all of his generous donations & efforts to help ensure our apprentices are ready to become the next generation of highly skilled Millwrights.

**MILLWRIGHT LOCAL 2309 WOULD LIKE TO CONGRATULATE BROTHERS HASHMAT TOSHMUHAMMAD & JIMMY KAO** on completing their Millwright apprenticeships to become the first two UBC Journeymen to graduate from the Central Ontario Building Trades Hammerhead program.



The Hammer Heads Program is a skill and employment-based training program within the construction industry offering apprenticeship career opportunities to the youth of under-resourced neighbourhoods in our communities.



**MILLWRIGHT LOCAL 2309 WOULD LIKE TO CONGRATULATE PAT DILLON** on his retirement after 24 successful years as the Business Manager and Secretary Treasurer of the Provincial Building and Construction Trades Council of Ontario.



**CONGRATULATIONS TO HELMETS TO HARDHATS CANADA,** Celebrating 10 years of service to Canada's Military community!

Helmets to Hardhats (H2H) Canada is a registered not for profit organization providing opportunities in the construction and related industries for serving, transitioning and former military. Helmets to Hardhats is the leading construction industry gateway for the men and women who have served in Canada's military.



**MILLWRIGHT LOCAL 2309 WOULD LIKE TO CONGRATULATE WESTERN DISTRICT VICE PRESIDENT RANDY THORNHILL** on his retirement after more than 50 years with the UBC



## LEADERSHIP AND MENTORSHIP

**G**eneral Motors Oshawa recently celebrated the return of pickup truck production to Canada at their Oshawa Manufacturing Facility. UBC Millwrights played a significant role in safely delivering a complete retool of the auto plant & brand-new flexible body shop to achieve one of the fastest plant launches in GM's history.

Signatory contractor Alberici Constructors utilized the leadership skills and automotive industry experience of 30 Year member Brother Mark Stephenson as General Foreman to coordinate the trades, execute the aggressive schedule, maximize efficiencies & mitigate conflicts.

Mark's ability to lead, motivate the crews & effectively communicate the need for Journeymen to invest time mentoring the apprentices on site played an integral role in the success of this project.



## IN MEMORIAM

*Our sincere condolences are extended to their families and friends.*

Rick Fendley

Larry Sturgess

John Finnerty

Paul Morris

Leonard (Len)  
Barberio

Stephen Hutchison

Darren Pacaud

Bryan Jennings

Martin Gouldby

Jamie Farrow

William (Douglas)  
Gouthro

Thomas Brannan

Ken Corless

Jules Duguay

John Kirkwood

Ian McNeil





# ANNUAL GOLF TOURNAMENT

**W**e are pleased to share that all the proceeds raised from the Millwright Local 2309 Annual Golf Tournament charitable draw were donated in support of Threads of Life [www.threadsoflife.ca](http://www.threadsoflife.ca)

Threads of Life is a Canadian registered charity dedicated to supporting families after a workplace fatality, life-altering injury or occupational disease.

Thank you to all our members, business partners and clients for your continued support in making our annual Millwright Local 2309 golf tournament held August 27 2021 another tremendous success!







# PIN PRESENTATION

**M**illwright Local 2309 celebrated, honoured and recognized all of our distinguished members from 25 to 60 years of service, commitment and significant contributions to this organization on November 12 2021 at our biennial Pin Presentation Dinner.

Our members are the backbone of this organization and we take great pride in honouring their service, dedication and solidarity.

Congratulations to all and special acknowledgement to 60-year member Brother Robert (Bobby) MacLeod!





## LABOUR DAY PARADE: *Values and Traditions*

This year has emphasized how important union labour standards and jobsite protections are vital to ensure the safety and security of our membership. Even throughout the challenges that 2021 has brought, we stood on our own as a Local.

We are reminded of our early Millwrights, and how they had the foresight and ability to look out for the future of the craft. Just like them, we are working for the future.

We must continue to grow and work together; and as we strive to pave a path of even greater unity and strength, we must consider how the actions we take today will affect the future of the Millwrights.

Labour Day is dedicated to no single woman or man, no specific achievement; but rather a collective agenda for advancement and improvement for all workers throughout the country.

While traditional parades did not take place this year, we shared our support by way of advertising on Social Media, Building Trades Initiatives, Virtual Speaking Events and by collaborating with the OFL.

We continue to support and recognize Royal Canadian Legion Branch 345 by way of a donation each year for their contributions to make our labour day celebration a success!

### THE FIRST MILLWRIGHTS' UNION IN CANADA - TORONTO

The first Millwrights' union in Canada was formed in Toronto in 1876. When the UBCJA chartered its first Local Union in Toronto the Millwrights applied for affiliation and were admitted in 1884.

One of these early pioneer members was Brother Harry Lloyd, who was later elected General President of the Brotherhood from 1896 - 1898.

The term "Millwright" is a time-honoured one. Sir William Fairbaine wrote in 1889 that the word "conveyed the idea of a person marked by everything that was ingenious and skillful".



*We must continue to grow and work together; and as we strive to pave a path of even greater unity and strength, we must consider how the actions we take today will affect the future of the Millwrights.*











# 2021 REMEMBRANCE DAY

**M**illwright Local 2309 participated with our community partners, Royal Canadian Legion Branch 345 with modified Remembrance Day Ceremonies due to the Covid-19 pandemic and government restrictions.

We share our gratitude, sorrow and pride for all who served, sacrificed and died for our freedoms. Please pause to remember the brave men and women who served, and continue to serve our country.

We encourage you to consider joining the Legion. Your membership allows the Legion to improve the lives of those who served, give back to the communities and ensure Canada never forgets.

**Learn more [www.legion.ca](http://www.legion.ca)**









# ANNUAL CHILDREN'S CHRISTMAS PARTY

Thank you to all of our members who participated for making our 2021 Children's Christmas Party a great success. It's an incredible event and great opportunity to connect with the membership & their families to enjoy the special time of the holiday season.





## CTV TOY MOUNTAIN DRIVE FOR SALVATION ARMY

**A**s a proud community partner Local 2309 donated toys for CTV's Toy Mountain in support of the Salvation Army's mission to help make holiday dreams come true for less fortunate children & making the joy of Christmas possible to families struggling to make ends meet.

Thank you to Sisters Erin Dewey & Rita Moore who met with John Halbert the Executive Director of Ontario Distribution for the Salvation Army to provide our donation and voice our support for their efforts.



# STAFF & EXECUTIVE BOARD



**Drew Chittenden**  
*Business Manager*  
*Executive Board - Financial Secretary*



**John Baker**  
*Business Representative*  
*Executive Board - Vice President*



**John Baker**  
*Business Representative*  
*Executive Board - Treasurer*



**Kevin Macnamara**  
*Executive Board - President*



**Rita Moore**  
*Instructor & Training Coordinator*  
*Executive Board - Recording Secretary*



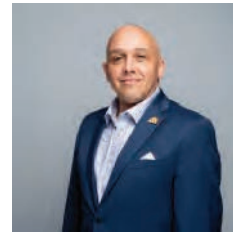
**Brad Dewey**  
*Instructor & Training Coordinator*  
*Executive Board - Warden*



**Sean Windatt**  
*Instructor & Training Coordinator*  
*Executive Board - Trustee*



**Ryan Drane**  
*Executive Board - Trustee*



**Paul Ladd**  
*Executive Board - Conductor*



**Lloyd Jessup**  
*Executive Board - Trustee*



**Sean K. Windatt**  
*Instructor & Training Coordinator*



**Tara Colgan**  
*Administrative Assistant*



**Lisa White**  
*Administrative Assistant*

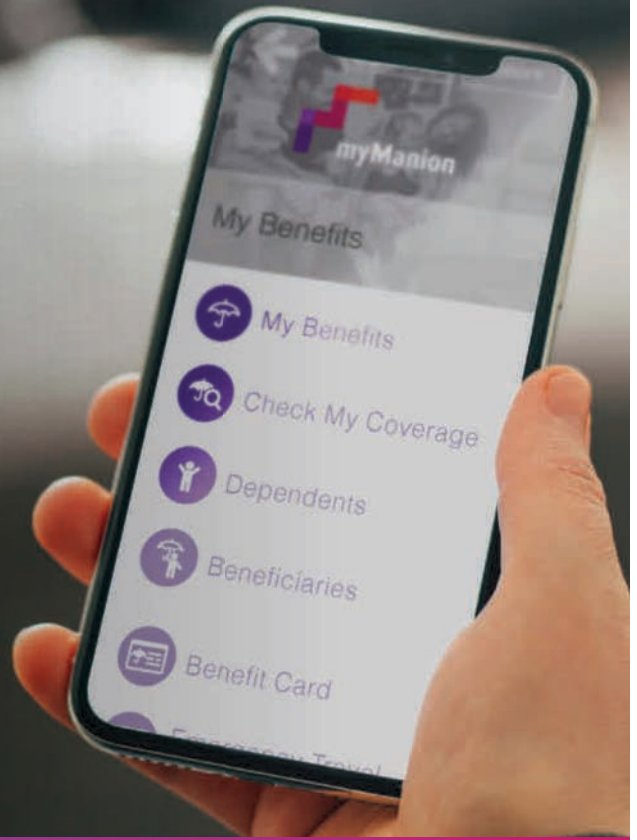




# Times have changed, and so have we

Coming into our 50th year, it's amazing to see how benefits have transformed—this is the era of convenience, where our methodology of always putting you first has led the way.

This past year hasn't shaken us either—with a steady stream of new features, we're excited to continue driving changes to our platforms that enhance your overall experience.



## Download the myManion app today to:

- **NEW!** Receive automatic notifications from our Messaging Center
- **NEW!** See what you're covered for using Coverage Lookup
- Access your benefit card in the app, even without wireless internet or mobile data
- Review your work history
- Know your Trust Balances, such as your vacation and statutory holiday, supplementary unemployment benefits and welfare banks (as applicable)
- View your claims history
- Set up direct deposit
- Access your benefit booklet, claim forms, annual statements, T4s, union dues and much more!
- **Coming soon!** Online Self Pay, termination and reinstatement notices

*Applicable to plans administrated by MANION only*

## Need help?

Contact us at **1.866.532.8999**  
or **askus@myManion.com**

At MANION, we're committed to providing Members with superior customer service—in person, on the phone or online—through myManion, your all-in-one Benefit Plan mobile app and portal. Managing your benefit plan and obtaining information should be fast & simple, which is why we are always working to improve your online experience.

## Go to myManion now

1. Scan the QR code below, or go directly to **[solutions.ManionWilkins.com/download](https://solutions.ManionWilkins.com/download)** to download and install the app for your phone or tablet. Or, head directly to **[myManion.com](https://myManion.com)**
2. Enter the username and password found in your **myManion** welcome letter/email to log in.

Open the camera app on your phone or tablet, and point the camera at this QR code. Follow the instructions on your screen to download the appropriate app for your device.





# SAFETY-FOCUSED, QUALITY DRIVEN EXPERTISE A WORKFORCE DEDICATED TO YOUR NEEDS



Maintenance, Repairs,  
New Installations,  
Upgrades, BoP



Rotating Equipment Experts  
Turbines, Pumps,  
Compressors, and more



Safety & Quality-Focused,  
Productive, Professional,  
Experienced

79 Sunrise Avenue, Toronto, ON M4A 1A9 | 416-757-8754 | [millwrightlocal2309.ca](http://millwrightlocal2309.ca)



[/millwrightlocal2309](https://www.facebook.com/millwrightlocal2309)



[@millwrights2309](https://twitter.com/millwrights2309)



[@millwrightlocal2309](https://www.instagram.com/millwrightlocal2309)